



Port Perry Dance Academy is committed to providing a safe and enjoyable dance experience for every single dancer. We want our students to feel safe, supported, respected, happy and empowered to learn and have fun. The welfare of the children in the studio will always be our priority and we will have zero tolerance for bullying and abuse.

This document outlines the practices and standards that are in place to keep everyone safe. It applies to all staff, children and family members involved in the studio.

Dancers:

- Arrive on time with everything you need for class
- Present to class in a tidy manner with hair tied back. Ballet buns are required for ballet classes. (No jewelry other than small earrings)
- Leave any valuables at home. The studio is not responsible for lost or stolen property.
- Be polite and respectful to your fellow dancers and teachers
- Always ask before leaving the room
- Speak to your teacher if you are injured or not feeling well
- No cellphones or gum in the studio classrooms
- Water only in water bottles in studio classrooms
- Work hard and try your best
- Always be supportive and encouraging to your fellow dancers
- Do not speak negatively about another dancer, teacher or studio
- No foul language
- Include everyone - we are a dance "team"
- Honour commitments made to the studio by attending classes, rehearsals and performances above other social events.
- Serve as a role model to younger dancers at all time
- Show respect and care for studio equipment and facilities

Parents/Guardians:

- Drop off or pick up dancer(s) on time. The studio is not responsible for children outside of the dance classroom.

- If you bring additional children to wait while class is in session, they are your responsibility. Please clean up after you leave.
- Ensure your child is on time and prepared for class. If you are unable to attend, please let the studio know.
- Maintain a positive attitude and encourage your dancer
- Trust the professional teacher's guidance and instructions
- Be polite and respectful to other families, dancers and teachers
- Please do not come into the studio classroom unless asked by a teacher
- Allow your child to develop the skills to communicate with their teachers themselves instead of relying on you to do so
- Do not speak negatively about any dancer participating in classes, or any dancer from any other studio
- Be supportive, helpful and inclusive of all PPDA dancers and families
- Encourage your child and be their biggest cheerleader. It is the teacher's job to give corrections to the students. Please do not do our jobs for us. As a parent, your role is to be your dancer's number one supporter.
- Speak directly to the Studio Director if you have any issues about your dancer's classes, teachers, other dance families, and/or any issues you may have involving the studio.
- Take responsibility to read email updates and keep up to date with current activities and important information
- Support and cheer for all PPDA dancers who may have success at a competition or exams. Remember, all children learn and develop at different times. Do not compare your child's abilities to that of another child.

Staff:

Port Perry Dance Academy takes all reasonable steps to ensure that it engages the most suitable and appropriate people to teach and work at the studio.

All teachers are required to have a current vulnerable sector screening check and are encouraged to have updated first aid and CPR certification. They are also required to sign a yearly Teacher Code of Conduct.

For more information on the Teacher Code of Conduct - please speak with the Studio Director.

Bullying, harassment or intimidation of fellow dancers, family members or teachers will not be tolerated. Any such behavior on the part of a student, or family member may result in dismissal from the class and/or suspension from the dance team. As a PPDA dancer or family member, you are representing the studio. Any complaints of bullying or harassment involving a teacher will be taken seriously. PPDA values professionalism and respect and will not allow for anyone who does not value these things to represent us in any way.

Thank you for your cooperation!